

# Public Lecture

Thursday 19 April 2012

7.00 – 9.00pm

Shanghai, China



*Bill Harley is Professor of Human Resource Management and Associate Dean (Global Engagement) in the Faculty of Business and Economics at the University of Melbourne. His research focuses on the impact of human resource management on employees, and has been published in leading international journals. He has acted as a consultant to numerous organisations including the ILO and the OECD and has won numerous awards for teaching and learning.*

## Professor Bill Harley Managing people for high performance

The success of organisations is determined by many factors — notably technology and capital — but people remain a fundamental ingredient.

In spite of this, many managers do not manage people effectively and do not get the most out of their staff. Recent research suggests that particular ways of managing people, commonly labelled 'high performance work systems' can have a significant impact on the performance of individual staff as well as teams.

This presentation reviews the evidence on the key factors in managing people for high performance. It presents suggestions for managers at all levels about how to get the best out of their staff.



THE UNIVERSITY OF  
MELBOURNE

**Date:** Thursday 19 April 2012  
**Time:** 7.00 — 9.00pm  
**Venue:** Room Basel (Level 3)  
Swissotel Grand Hotel  
1 Yuyuan Rd, Jing'an District  
Shanghai, China

**Register:** You must register to attend this event. To register, visit:  
<http://go.unimelb.edu.au/2kw>

## 公共演讲

2012年4月19号

19.00-21.00

上海



Bill Harley是墨尔本大学人力资源管理系的教授和商业与经济学院分管国际事务的副院长。他的研究方向主要针对人力资源管理对雇员的影响，其研究成果刊登在许多国际前沿的杂志上。他还是众多组织的资深顾问，其中包括国际劳工组织（ILO）和经济合作与发展组织（OECD）。他在教学方面也受到高度评价。

## 人才的高效管理

Bill Harley 教授

一个组织的成功取决于很多因素，技术和资本固然重要，但是员工始终是一个基本因素。尽管如此，许多管理者缺乏有效管理下属的方法，也无法人尽其用。近期研究表明，采用特定的方法，即通常被称作是“高绩效工作系统”的方法进行管理，将会对员工甚至整个团队的表现产生至关重要的作用。这次免费的公共演讲回顾了人才高效管理的重要方面，并为不同层次的管理者提出了使每一个员工人尽其用建议。



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日期：4月19号 星期四

时间：19.00-21.00

活动地址：上海宏安瑞士大酒店3楼巴塞厅（静安区愚园路1号）

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